



Personnel Preparation Project Funded by the  
SC Department of Education's Office of Exceptional Children  
and Division of Educator Quality and Leadership

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**South Carolina Centers for the Re-Education and Advancement of Teachers in Special Education**

## **AGREEMENT FOR FUTURE EMPLOYMENT IN SPECIAL EDUCATION**

The following agreement is between \_\_\_\_\_ (indicate school District in South Carolina) and \_\_\_\_\_, CREATE participant, whose current full-time employment with the District is \_\_\_\_\_ (specify employment position). Upon completion of special education certification in \_\_\_\_\_ (indicate ED-emotional disabilities, HI-Hearing Impairments; LD-learning disabilities, MD-mental disabilities, MC-multi-categorical special education, or SEV-severe disabilities) through Project CREATE, the individual agrees to obtain a special education teaching position for the next contract school year. The District hereby commits to consider this Individual for employment as a special education teacher, and may offer this Individual a teaching contract in special education for the succeeding contract school year, contingent upon (a) previous satisfactory job performance, and (b) availability and need to fill a special education teaching position reflecting the Individual's area of special education certification, as the District deems appropriate at the time. If the District, for whatever reason, chooses not to offer a special education position to the Individual, the Individual will obtain a special education position in another South Carolina public school district. The Individual must remain employed as a special educator in a South Carolina public school for a minimum of three (3) years, or be subject to a reimbursement penalty (with interest) to the State Department of Education for all courses in which the Individual received CREATE scholarship funds.

ACCEPTED AND AGREED:

\_\_\_\_\_  
CREATE Participant (Printed Name)

\_\_\_\_\_  
CREATE Participant (Signature)

\_\_\_\_\_  
School Principal/Supervisor (Printed Name)

\_\_\_\_\_  
School Principal/Supervisor (Signature)

\_\_\_\_\_  
Personnel/HR Director (Printed Name)

\_\_\_\_\_  
Personnel/ HR Director (Signature)

\_\_\_\_\_  
Date of Signing

*Fax completed form to Dr. Joe Sutton, Project Director, at 864.967.4729*

**Clemson University** ♦ **Coastal Carolina University** ♦ **College of Charleston** ♦ **Columbia College**  
**Converse College** ♦ **Francis Marion University** ♦ **Lander University** ♦ **SC State University**  
**USC Columbia** ♦ **USC Upstate** ♦ **Winthrop University**