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Joe P. Sutton, PhD, Project Director

AGREEMENT FOR FUTURE EMPLOYMENT SPECIAL EDUCATION TEACHER

The following agreement is between _____, Employer (specify school district/charter school) and _____, CREATE Participant, who is a **U.S. citizen**, and whose current **full-time employment** is _____ (specify employment position). Upon completion of certification in _____ (indicate ECSE-Early Childhood Special Education; ED-Emotional Disabilities; HI-Hearing Impairments; LD-Learning Disabilities; MD-Mental Disabilities; MC-Multi-categorical Special Education; SEV-severe disabilities; or VI-Visual Impairment) through Project CREATE, the Participant agrees to obtain a position in the newly-obtained certification area for the next contract school year. The Employer hereby commits to consider the Participant for employment in his/her newly-obtained certification area, and may offer the Participant a contract for the succeeding school year, contingent upon (a) previous satisfactory job performance, and (b) availability and need to fill a position reflecting the Individual's newly-obtained area of certification, as the Employer deems appropriate at the time. If the Employer, for whatever reason, chooses not to offer a contract to the Participant, the Participant will obtain a position in his/her newly-obtained area of certification in another South Carolina public school district or charter school. The Participant must return at least three (3) years of service to the State of South Carolina in his/her newly-obtained certification area in a South Carolina public/charter school, or be subject to a penalty of reimbursement (with interest) to the State Department of Education for all courses in which the Participant received CREATE scholarship funds.

ACCEPTED AND AGREED:

CREATE Participant (Printed Name)

CREATE Participant (Signature)

School Principal/Supervisor (Printed Name)

School Principal/Supervisor (Signature)

Personnel/HR Director (Printed Name)

Personnel/ HR Director (Signature)

Date of Signing

Fax completed form to 252.565.0082, or email to director@sccreate.org

- Anderson University ♦ Clemson University ♦ Coastal Carolina University ♦ College of Charleston
- Columbia College ♦ Converse College ♦ Francis Marion University ♦ Furman University
- Lander University ♦ SC State University ♦ Southern Wesleyan University
- USC Columbia ♦ USC Upstate